

## Section 4.

### Code of Conduct

Revision 02/2021

4.1

The following Code of Conduct is hereby adopted by the Ten X Shooting Club, Inc.

Every member accompanied guest and lessees is required to follow the Ten X Shooting Club Code of Conduct at all times.

4.2

The following range rules are incorporated into this Code of Conduct:

1. All members accompanied guests and lessees shall obey range commands.
2. Ear and Eye protection are required at all times.
3. There shall be no horseplay on the range.
4. There shall be no trick, "cowboy" or "quick draw" shooting at the indoor range.
5. Steel Challenge and Defensive / Practical shooting at the outdoor range is allowed when a member accompanied guest or lessee understands the concept and has been engaged in this type of shooting or wishes to learn under guidance.
6. All guns shall remain unloaded until the acting range officer gives the command to load.
7. No jacketed bullets are allowed at the indoor range.
8. Only mid-range loads are permitted in the indoor range.
9. Armor piercing, tracer, and incendiary ammunition is prohibited.
10. Only approved targets hung from purposed made frames may be used.
11. Frangible targets are not permitted. This includes but not limited to fruit, vegetables, bottles, old appliances and electric devices, as well as anything made of glass or plastic.
12. Explosive devices and exploding targets, (including Tannerite and similar products) are not permitted.
13. All shooting shall be from the designated firing line.
14. No shooter shall go forward of the designated firing line until all guns are unloaded, placed on the bench and visually inspected for the presence of a chamber flag or other indicator that the gun is unloaded.
15. The designated Range Officer shall establish the firing line location for the type of shooting being conducted. No shooter may go down range of the established firing line until they gain the attention of all participants and announce their intentions.
16. All persons not going down range are to remain behind the ready line when persons are down range.
17. The use of drugs or alcohol on Club property is prohibited. Persons under the influence of drugs or alcohol will be denied the use of club facilities.
18. Smoking inside the 853 Ransom Road facility is prohibited. Smoking at the outdoor range while in the range control building, restroom, kitchen or under the firing line shelter is prohibited during formal competitive events.
19. Theft of any kind shall not be tolerated.
20. Any violation of the safety rules or failure to follow range commands can be cause for removal from the range.

4.3

All members are expected to contribute to the welfare of the club by contributing their time to work parties, special projects and other club activities. The amount of time expected annually from each member shall be established by the Board of Directors and may be approved/acknowledged by a vote of the membership.

4.4

Any member, accompanied guest, or lessee who engages in conduct that could foreseeably damage Club Property or property belonging to other members , accompanied guests, or lessees or to the public are subject to disciplinary action as set forth herein. If the misconduct rises to the level that it is deemed reckless by the Board of Directors, or if the Board determines that the activity, disregarded the safety of persons on or near the range, the Board may act to immediately

expel the offender from the Club property or prohibit them from entering Club property. In an emergency any member present may act.

- 4.5 The following disciplinary procedure is hereby adopted: if a member or guest is observed or suspected of engaging in misconduct, breaking of range rules or breaching this Code of Conduct, he or she shall first be issued a warning to stop. Any club member or officer may issue a warning. The warning may be verbal or in writing. If a verbal warning is issued, a written record of the warning shall be communicated to the Club or the Board of Directors. In the event that an individual offends again or later commits a second offense, then they shall immediately and automatically be deemed to be "not in good standing" and the Board of Directors may act to suspend or revoke the offender's membership or range privileges by majority vote of the Board of Directors.
- 4.6 Any member accompanied guest or lessee who is subjected to disciplinary action pursuant to Paragraph 4.4 or 4.5 may request an opportunity to have the matter reconsidered. This shall be accomplished by a written request to the Board of Directors for a special meeting to consider the changes and any evidence by the affected person or guest in mitigation or explanation. In the event that the Board denies the request for relief, the affected person may appeal to the General Membership at a regularly scheduled meeting. A motion made at a meeting of the General Membership to restore suspended or revoked privileges or membership requires that it be made by someone other than the affected member or guest. Once made, a motion to restore requires a "second". A supermajority (75%) of the members present voting in favor of the motion shall be required to overturn the Board's action. Action by the General Membership shall be final.
- 4.7 In the event criminal activity is suspected, Ten X Shooting Club retains the right to request the assistance of local, state and/or federal law enforcement in the investigation of suspected activity.
- 4.8 Each member shall promptly return any item loaned to them by the Club. This includes keys, electronic key FOBS, target frames, scoring aids, or any other piece of property owned by the Club. The Club is authorized to pursue any person if the loaned item is not returned.
- 4.9 Any member who has been expelled from the Club shall not be intitled to any dues paid to the Club.
- 5.0 Any member expelled from the Club is entitled to have their current assessment monies returned as long as they have fulfilled their current volunteer obligation.
- 5.1 The Code of Conduct shall be made part of each Application for membership. Once a member is accepted into the Club, he or she shall sign a copy of the Code of Conduct which will be retained by the Club.

I \_\_\_\_\_, have read and understand this Code of Conduct ( Print Name of Applicant, Member accompanied Guest or Lessee.)

Signed: \_\_\_\_\_

Date: \_\_\_\_\_ (Signature of Applicant, Member accompanied Guest or Lessee)

Revised on February 1, 2021

Submitted by The Board of Directors / Approved by majority of members present.